

Methodology

- Online survey among a total of 1,000 US marketers.
- Data collected between August 26 and September 11, 2013 by ResearchNow.
- Margin of error at the 95% confidence level for the total sample is +/- 3.1%.
- Data was also broken out by the following sub-groups:
 - Marketing Staff (n=499) vs. Marketing Decision Makers (n=436)
 - Digital Marketers (n=263) vs. Marketing Generalists (n=754)

For the purposes of this study, we divided marketers into four categories:

All data self-reported by respondents.

Staff

Decision Makers

lower-level, execution higher-level employees employees



Digital Marketers

primarily digitalfocused Marketing Generalists

mostly traditional, some digital



The marketing profession has **changed dramatically**

• Seventy-six percent of marketers think marketing has changed more in the past two years than the past 50. (slide 10)

Marketers express doubt about their skills, effectiveness and ability to measure impact

- Marketers are not confident in their digital ability. Only 48% of digital marketers feel highly proficient in digital marketing. (slide 14)
- Marketers have low confidence in their companies' marketing performance. Only 40% think their company's marketing is effective. (slide 9)
- Sixty-eight percent of marketing professionals feel more pressured to show return on investment on marketing spend. (slide 22)
- Most digital marketers don't have formal training; 82% learn on the job. (slide 27)
- Only 9% of respondents strongly agree with the statement "I know our digital marketing is working." (slide 23)

3

Strong business performance is highly correlated with digital marketing proficiency

- High-performing companies are twice as likely to rate their company as highly proficient in digital marketing (50%) than lower performing companies (25%). (slide 45)
- There is a significant gap (47%) between perceived importance and actual performance when it comes to marketing measurement. Seventy-six percent of marketers believe measurement is important vs. 29% who believe they are doing it well. (slide 34)

4

Marketers are most concerned about...

- The issues of the greatest concern for marketers are: reaching their customers (82%), understanding whether their campaigns are working (79%), followed closely by proving campaign effectiveness (77%) and demonstrating marketing return on investment (75%). (slide 49)
- Sixty-six percent of all marketers think companies won't succeed unless they have a digital marketing approach. (slide 51)



Marketers do <u>not</u> think they significantly **influence** business strategy.

Only **44%** say their marketing departments have a great deal of influence over their organization's overall business strategy

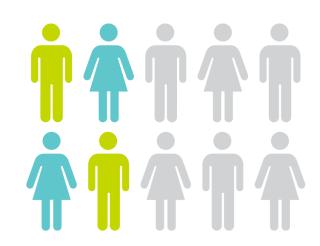


Q5. How much does your marketing department influence your organization's overall business strategy? Base: TOTAL (n=1017)

They have low confidence in their companies' marketing performance.

Only **40%** think their company's marketing is effective.

Q4. On a 0 to 10 scale where 0 is NOT AT ALL EFFECTIVE and 10 is EXTREMELY EFFECTIVE how effective is your company overall in terms of marketing? TOP 3 BOX Base: TOTAL (n=1017)



Most marketers agree:

1 Marketing has value and that value can be measured

AGREEMENT

ALL MARKETERS: 81% MARKETING STAFF: 83% DECISION MAKERS: 78% DIGITAL MARKETERS: 81% MARKETING GENERALISTS: 81% 2 Marketing has changed more in the last 2 years than in the last 50

AGREEMENT:

ALL MARKETERS: 76%
MARKETING STAFF: 77%
DECISION MAKERS: 76%
DIGITAL MARKETERS: 77%
MARKETING GENERALISTS: 76%

3 For most companies, digital marketing approaches are in a constant cycle of trial and error

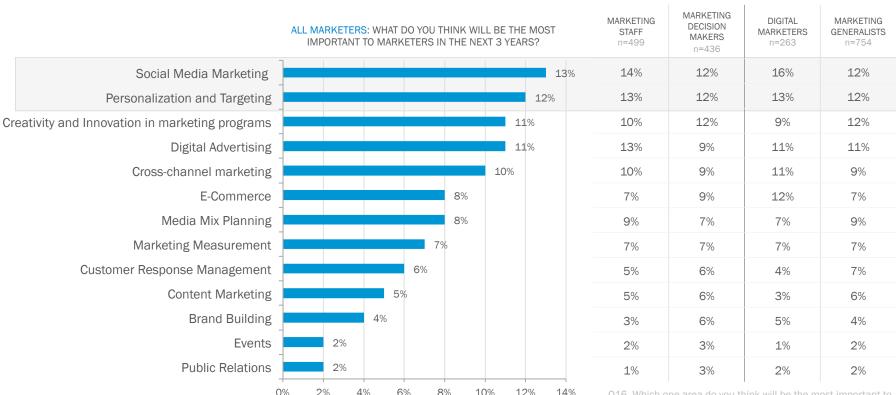
AGREEMENT:

ALL MARKETERS: 61%
MARKETING STAFF: 61%
DECISION MAKERS: 62%
DIGITAL MARKETERS: 60%
MARKETING GENERALISTS: 61%

Q10. Please indicate whether you agree or disagree with the following statements: TOP 2 BOX Base: TOTAL (n=1017) MARKETING STAFF (n=499) MKTING DECISION MAKERS (n=436) DIGITAL MARKETERS (n=263) MARKETING GENERALISTS (n=754)



Marketers do not have a clear consensus on what areas to focus on in the future



Q16. Which one area do you think will be the most important to marketers in the next 3 years? (Select ONE only)

ase: TOTAL (n=1017)

60% of marketers expect their companies will invest more in digital marketing technology this year.

That investment is **not being** matched with marketer confidence.

Q18. Please review the list of activities below and select how much more or less of each activity your company is doing compared to last year. Base: TOTAL (n=1017)



Less than half of digital marketers feel highly proficient in digital marketing.

Generalists are even less confident.

- 48% of digital marketers feel highly proficient (TOP 2 BOX)
- 37% of marketing generalists feel highly proficient (TOP 2 BOX)

Q15. How proficient do you feel each of the following are in terms of digital marketing expertise? TOP 2 BOX Base: DIGITAL MARKETERS (n=263) MARKETING GENERALISTS (n=754)



Just one in three marketers think their companies are highly proficient in digital marketing.

Q15. How proficient do you feel each of the following are in terms of digital marketing expertise? TOP 2 BOX Base: ALL MARKETERS (n=1,017)



Only two out of five marketers think their colleagues and peers are highly proficient in digital marketing.

Q15. How proficient do you feel each of the following are in terms of digital marketing expertise? TOP 2 BOX Base: ALL MARKETERS (n=1,017)

Marketers skeptical of team proficiency

Of all marketers...

- 39% say that they are highly proficient in digital marketing.
- 40% say that their marketing colleagues/team are highly proficient in digital marketing.

Q15. How proficient do you feel each of the following are in terms of digital marketing expertise? TOP 2 BOX Base: DIGITAL MARKETERS (n=263) MARKETING GENERALISTS (n=754)

SELF

MARKETING STAFF n=499	MARKETING DECISION MAKERS n=436	
40%	40%	
DIGITAL MARKETERS n=263	MARKETING GENERALISTS n=754	
48%	37%	

MARKETING COLLEAGUES/TEAM

MARKETING STAFF n=499	MARKETING DECISION MAKERS n=436	
43%	35%	
DIGITAL MARKETERS n=263	MARKETING GENERALISTS n=754	
45%	39%	

Confidence in companies even lower

Of all marketers...

- **34%** say that their company is highly proficient in digital marketing.
- 40% say that their industry peers are highly proficient in digital marketing.

Q15. How proficient do you feel each of the following are in terms of digital marketing expertise? TOP 2 BOX Base: TOTAL (n=1017)

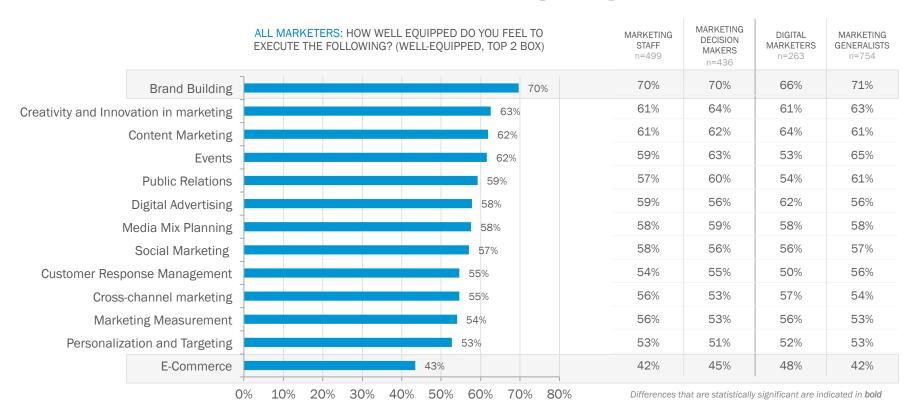
COMPANY

MARKETING STAFF n=499	MARKETING DECISION MAKERS n=436	
35%	31%	
DIGITAL MARKETERS n=263	MARKETING GENERALISTS n=754	
38%	33%	

INDUSTRY PEERS

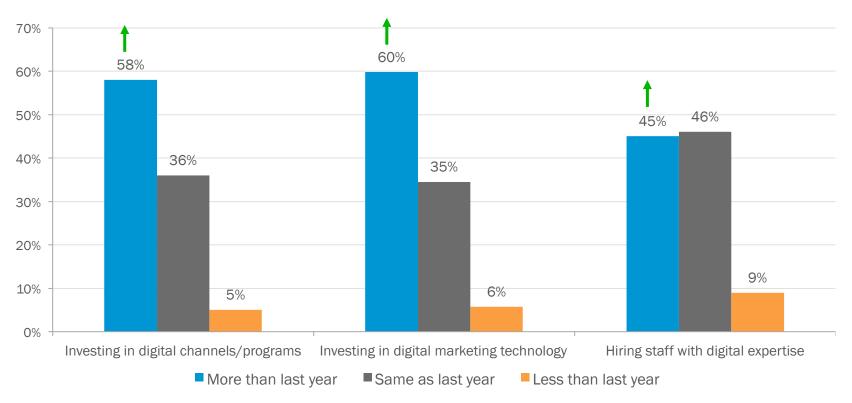
MARKETING STAFF n=499	MARKETING DECISION MAKERS n=436		
47%	41%		
DIGITAL MARKETERS n=263	MARKETING GENERALISTS n=754		
48%	44%		

Low confidence in e-commerce, targeting and measurement



Q14. How well equipped do you feel to execute the following? TOP 2 BOX Base: TOTAL (n=1017)

Digital capital investment expected to increase



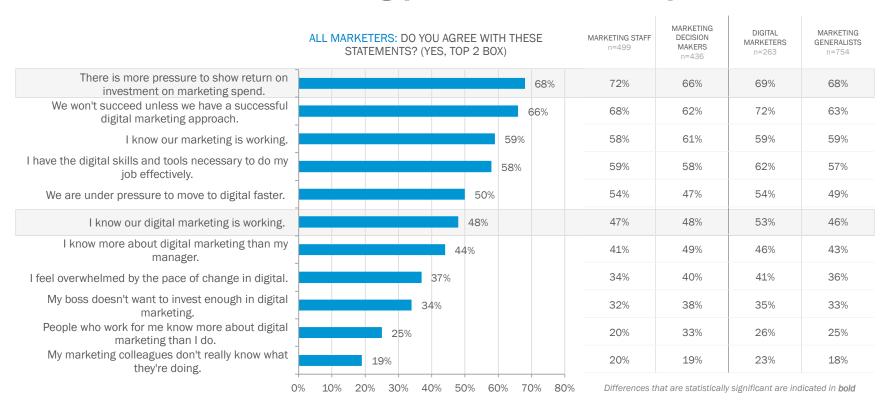
Q18. Please review the list of activities below and select how much more or less of each activity your company is doing compared to last year. Base: TOTAL (n=1017)



Q10. Please indicate whether you agree or disagree with the following statements: TOP & BOTTOM 2 BOX Base: TOTAL (n=1017)

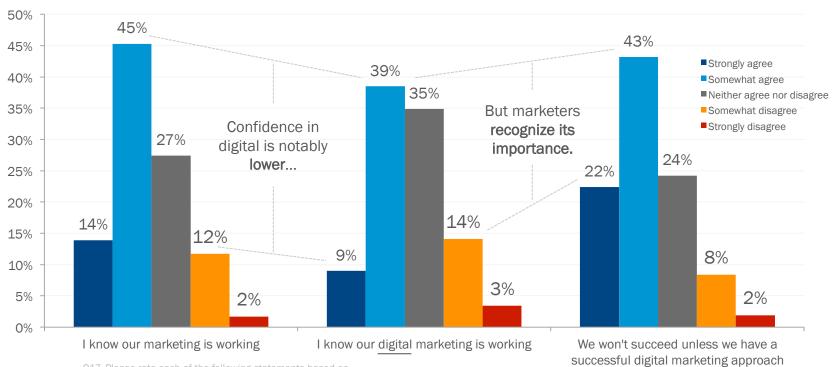


Marketers feeling pressure of ROI emphasis



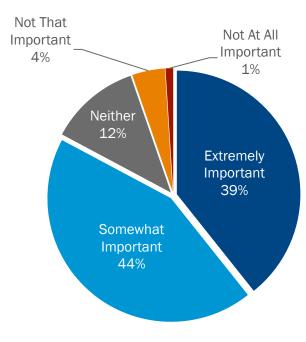
Q17. Please rate each of the following statements based on whether you agree or disagree: TOP 2 BOX Base: TOTAL (1017)

While almost half of respondents claim to know their digital marketing is working, only 9% strongly agree

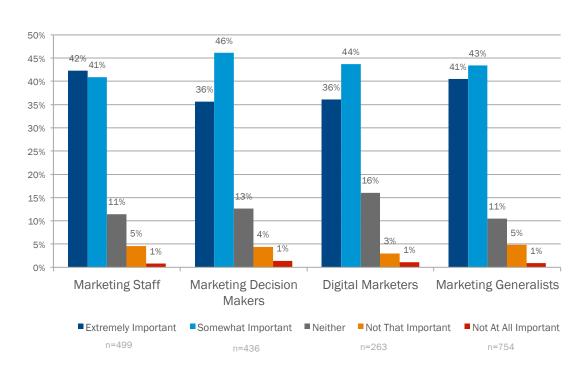


Q17. Please rate each of the following statements based on whether you agree or disagree: Base: TOTAL (1017)

Marketers overwhelmingly place importance on ROI

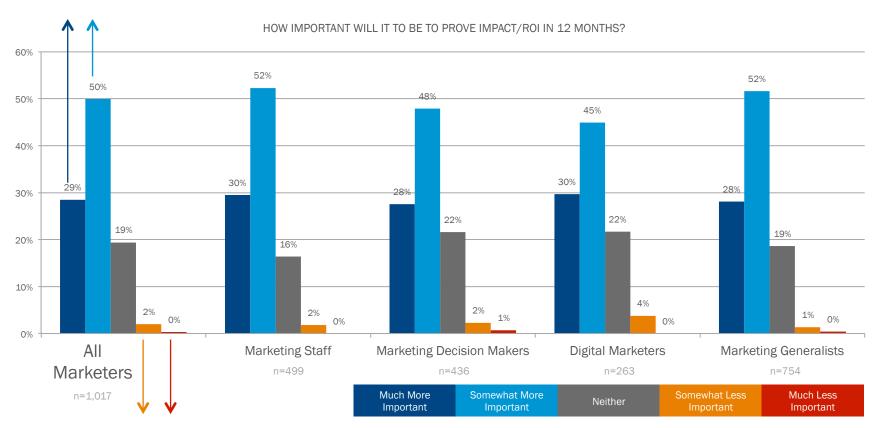


ALL MARKETERS: HOW IMPORTANT IS IT TO PROVE BUSINESS IMPACT AND/OR ROI?



Q20. How important is it to your management for your marketing function/team to prove business impact and/or return on its financial investment (ROI)? Base: TOTAL (n=1017)

And expect it to be more important in the next year



Marketers, regardless of focus or stature, turn first to their marketing colleagues for digital marketing advice.

MARKETERS

TURN TO

Marketing colleagues (same company)

32%

Agencies

18%

MARKETING STAFF

TURN TO

Marketing colleagues (same company)

39%

Agencies

18%

MARKETING DECISION MAKERS

TURN TO

Marketing colleagues (same company)

23%

Agencies

20%

DIGITAL MARKETERS

TURN TO

Marketing colleagues (same company)

34%

Industry publications/ Websites

18%

MARKETING GENERALISTS

TURN TO

Marketing colleagues (same company)

32%

Agencies

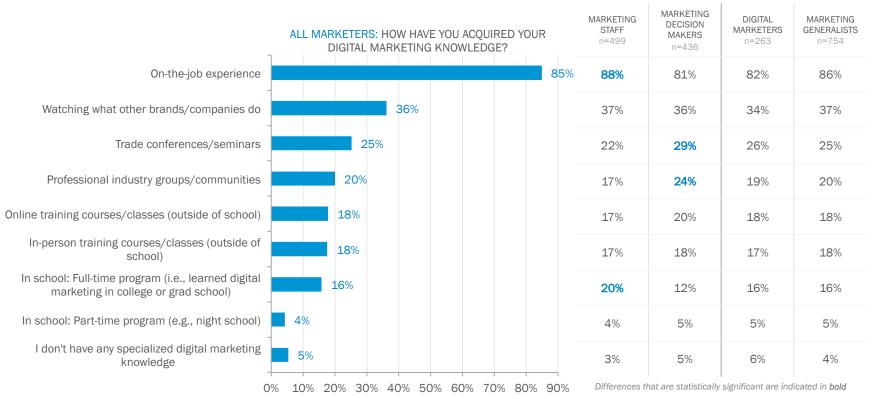
19%

Q19. Who do you turn to first for digital marketing advice? TOP 2 BOX Base: TOTAL (n=1017)

MARKETING STAFF (n=499) MKTING DECISION MAKERS (n=436) DIGITAL MARKETERS (n=263) MARKETING GENERALISTS (n=754)

Most marketers don't have formal digital training

Knowledge overwhelmingly gained on the job



In your own words, what is the most important concern or issue for marketers today

"Reaching consumers in an **over-saturated market.**"

"Reaching the **right** customer at the **right** time with the **right** message."

Reaching 2. Keeping Current

"The fast pace of changing technology, and finding what works on different platforms."

"Learning new technology while on the job."

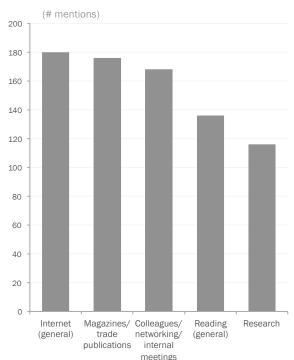
"Keeping up with changes in digital/Social Media
Marketing and the level of creativity out there."

"Just keeping up."

"Getting ahead of curve - no longer enough just to keep up."

How do you keep up with the pace of marketing and stay in touch with latest trends and information?





Q25. How do you keep up with the pace of marketing and stay in touch with latest trends and information? (n=1017)



We asked respondents how they were performing across a number of key areas. Then we asked them to rate the importance of each of those.

Importance

"How important should this be to your company?"

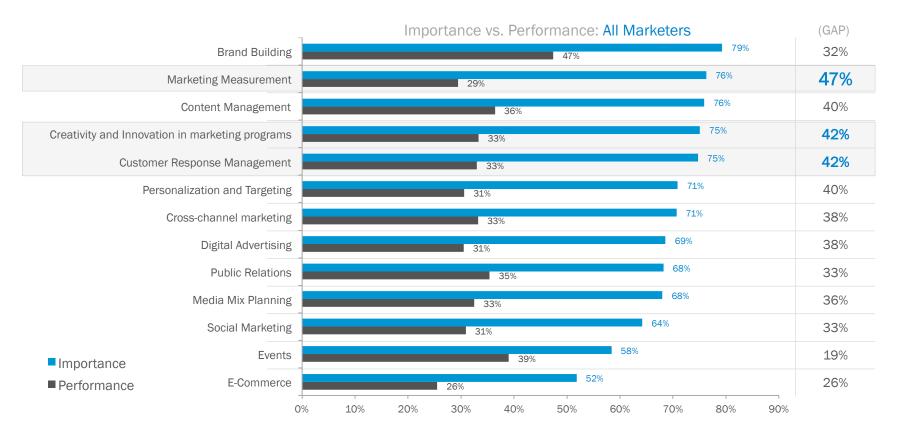
Performance

"How well is your company performing on this?

Where there's a gap, there's a shortcoming.



Large gaps in measurement, but also creativity, CRM



Introduction to Correlation Analysis

Ultimately, we compared

Stated Marketing Importance

(what marketers **said** is important)

Derived Marketing Importance

(what *actually* correlates with digital marketing performance)

and determined

whether marketers' perceptions of importance matched up with what actually drove their digital marketing effectiveness.

Digital advertising – not brand building – is a key driver of digital marketing effectiveness

DERIVED IMPORTANCE: HOW IMPORTANT IS EACH CATEGORY TO OVERALL DIGITAL MARKETING EFFECTIVENESS?

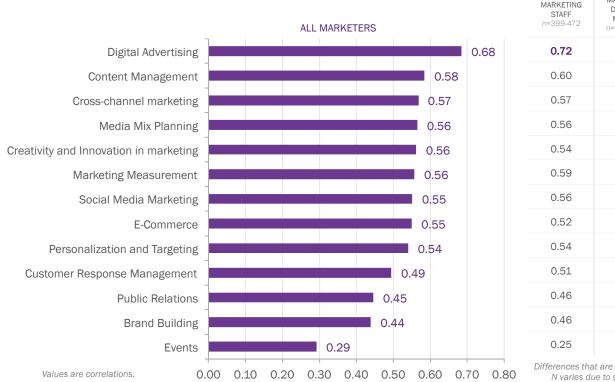
ALL MARKETERS 1. Digital Advertising 2. Content Management 3. Cross-channel marketing 4. Media Mix Planning 4. Creativity & Innovation in marketing programs 4. Marketing Measurement Social Media Marketing 5. E-Commerce Personalization and Targeting 7. Customer Response Management 8. Public Relations 9. Brand Building

DIC	GITAL MARKETERS	Vs.	MARKETING GENERALISTS	
1	Digital Advertising		1	Digital Advertising
2	Cross-channel marketing		2	Content Management
3	Content Management		3	Social Media Marketing
4	E-Commerce		4	Creativity & Innovation in marketing programs
5	Media Mix Planning		5	Media Mix Planning
6	Marketing Measurement		5	Marketing Measurement
7	Creativity & Innovation in marketing p	rograms	6	Cross-channel marketing
7	Personalization and Targeting		6	Personalization and Targeting
8	Social Media Marketing		7	E-Commerce
9	Customer Response Management		8	Customer Response Management
9	Public Relations		9	Brand Building
10	Events	1	10	Public Relations
11	Brand Building	1	11	Events

^{10.} How effective is your company overall in terms of digital marketing? 12. Please tell us how well you feel your company is currently performing on each of the following. Base: TOTAL (n=804-934)

10. Events

Each number indicates actual correlation – the closer to 1, the more it is correlated with success.

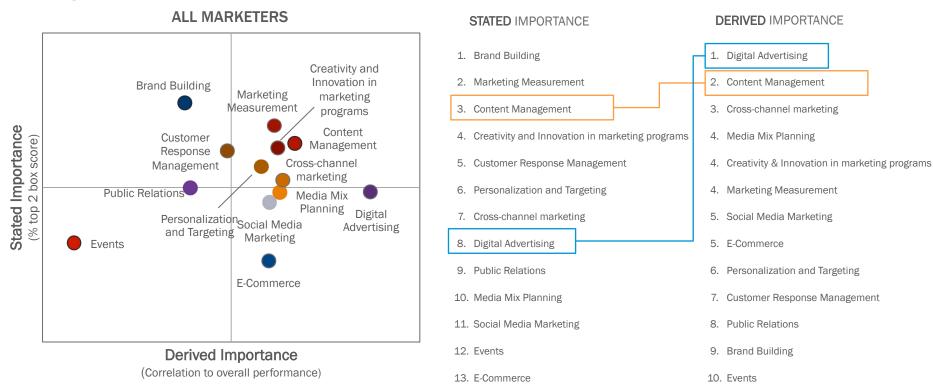


MARKETING STAFF n=399-472	MARKETING DECISION MAKERS n=359 - 419	DIGITAL MARKETERS n=208-246	MARKETING GENERALISTS n=596-714
0.72	0.65	0.64	0.69
0.60	0.58	0.52	0.61
0.57	0.58	0.58	0.57
0.56	0.54	0.50	0.58
0.54	0.57	0.48	0.59
0.59	0.55	0.49	0.58
0.56	0.57	0.41	0.60
0.52	0.57	0.51	0.56
0.54	0.54	0.48	0.57
0.51	0.47	0.39	0.54
0.46	0.41	0.39	0.48
0.46	0.38	0.27	0.5
0.25	0.33	0.29	0.30

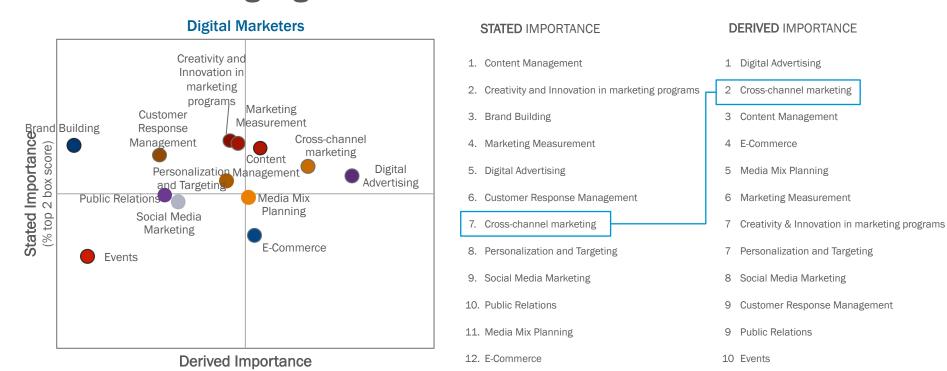
Differences that are statistically significant are indicated in **bold** N varies due to some respondents indicating DK or NA.

^{10.} How effective is your company overall in terms of digital marketing? 12. Please tell us how well you feel your company is currently performing on each of the following. Base: TOTAL (n=804-934)

Content management maintains strong importance across both stated and derived



Cross-channel marketing is a stronger driver of success among digital marketers.



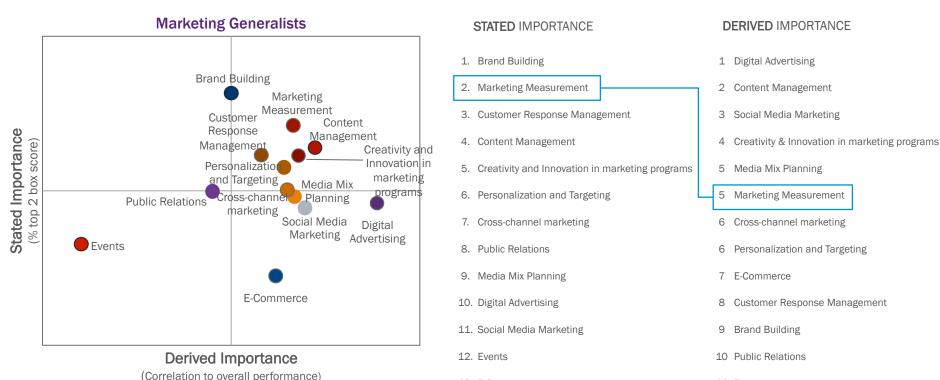
Base: n=399-499

(Correlation to overall performance)

13. Fvents

11 Brand Building

Marketing Generalists are more likely to rate everything as important and have less differentiated derived importance.



13. E-Commerce

11 Events

^{10.} How effective is your company overall in terms of digital marketing? 12. Please tell us how well you feel your company is currently performing on each of the following: Base: TOTAL (n=804-1017)



We also wanted to see what high performing companies are doing and how they differ from companies that performed at or below average.

We asked respondents:

Q. "In the last twelve months, would you categorize your company as delivering... (Please select one only)

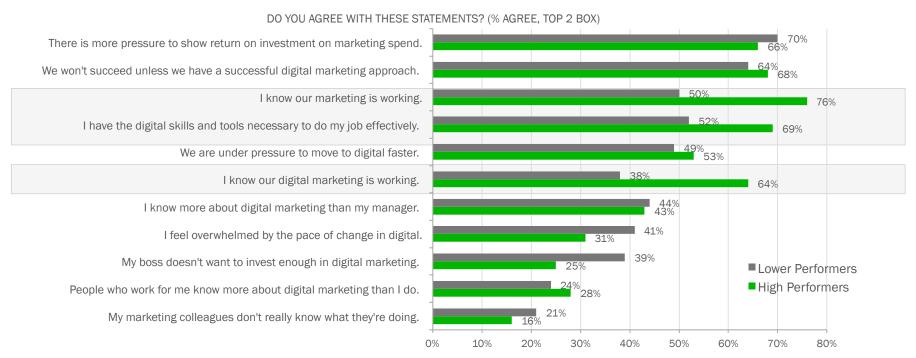
- a. **Superior business performance** (i.e. your company has out-performed key competitors in terms of sales or revenue)
- b. **Average business performance** (i.e. your company performed similarly to key competitors)
- c. **Below average business performance** (i.e. your company has recorded lower sales or revenue than key competitors)

We call these "High Performers"

We call these "Lower Performers"

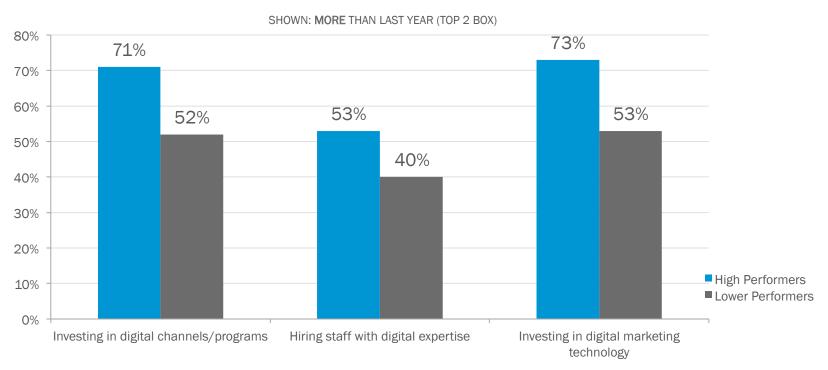
Base: Superior business performance (n=371); Average OR below business performance (n=646)

Marketers from high performing companies have a higher opinion of their marketing effectiveness and feel more prepared for digital marketing



Q17. Please rate each of the following statements based on whether you agree or disagree: TOP 2 BOX Base: Superior business performance (n=371); Average OR below business performance (n=646)

High performing companies are investing more in digital



Q18. Please review the list of activities below and select how much more or less of each activity your company is doing compared to last year. Base: Superior business performance (n=371); Average OR below business performance (n=646)



At high performing companies,

half of marketers think the company's digital marketing expertise is proficient. While that is not particularly high...



...It's still better than lower performing companies, where it's only

one in four.

Q15. How proficient do you feel each of the following are in terms of digital marketing expertise? TOP 2 BOX BASE: Superior business performance (n=371); Average OR below business performance (n=646)

High-performers are twice as likely to rate their company as proficient – and more likely to rate themselves and their colleagues as such

HIGH PERFORMERS

48%

56%

41%

50%

Say that they are proficient in digital marketing

Say that their marketing colleagues/team are proficient in digital marketing

Say that their industry peers are proficient in digital marketing

Say that their company is proficient in digital marketing

LOWER PERFORMERS

34%

31%

47%

25%

Q15. How proficient do you feel each of the following are in terms of digital marketing expertise? TOP 2 BOX Base: Superior business performance (n=371); Average OR below business performance (n=646)

High performing companies have more faith in their company's marketing - but still less than half think their digital marketing is effective.

HIGH **PERFORMERS**

62%

49%

70%

86%

68%

Say their company is effective in overall marketing

Say their company is effective in digital marketing

Say "I know which of my marketing channels are most effective"

Are satisfied with current marketing mix working"

Say "I know that our digital marketing is

LOWFR **PERFORMERS**

28%

22%

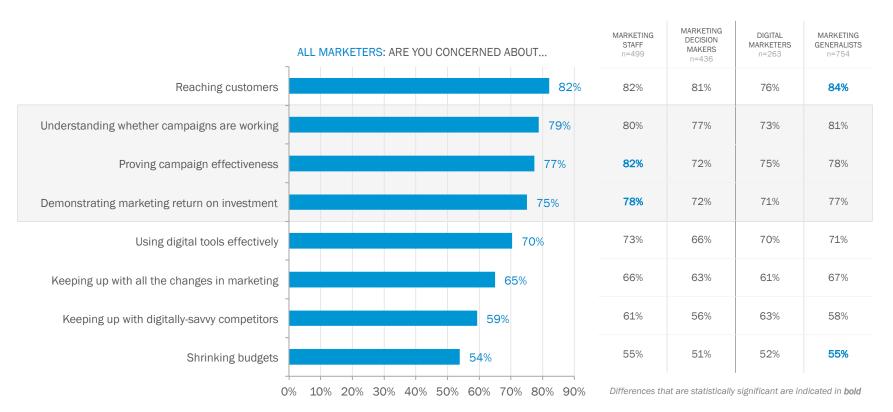
^{04.} On a 0 to 10 scale where 0 is NOT AT ALL EFFECTIVE and 10 is EXTREMELY EFFECTIVE how effective is your

Q10. Please indicate whether you agree or disagree with the following statements TOP 2 BOX





Marketers want to know if they're on the right track



Q2. As a marketer, how concerned are you about the following issues? Top 2 Box (Extremely concerned/Very concerned/Extremely concerned) Base: TOTAL (n=1017)

Digital marketers more concerned about ROI

ALL MARKETERS: WHAT ARE YOU MOST CONCERNED ABOUT?		MARKETING STAFF n=499	MARKETING DECISION MAKERS n=436	DIGITAL MARKETERS n=263	MARKETING GENERALISTS n=754	
1.	Reaching customers	1	1	1	1	
2.	Understanding whether campaigns are working	2	4	2	2	
3.	Demonstrating marketing return on investment	3	3	2	3	
4.	Shrinking budgets	5	2	4	2	
5.	Proving campaign effectiveness	4	5	3	4	
6.	Using digital tools effectively	6	6	5	5	When given a list of options, surprisingly few chose "keeping current" as the top concern – but when asked the same question free-form, it was the second most-specified issue.
7.	Keeping up with all the changes in marketing	7	7	7	6	
8.	Keeping up with digitally-savvy competitors	7	8	6	7	

Q3. Of those you just identified, which one do you find the most concerning? Base: TOTAL (n=1017)

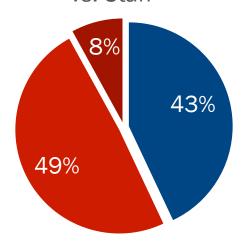






Demographics

Marketing Decision Makers vs. Staff



Senior Manager/Marketing Decision Maker

Marketing Staff

Other

TOP TITLES

Senior Manager/Marketing Decision Maker

16% Director/Department Head

6% Partner/Principle5% VP/Assistant VP

Marketing Staff

28% Manager/Senior Manager

21% Coordinator/Specialist/Associate

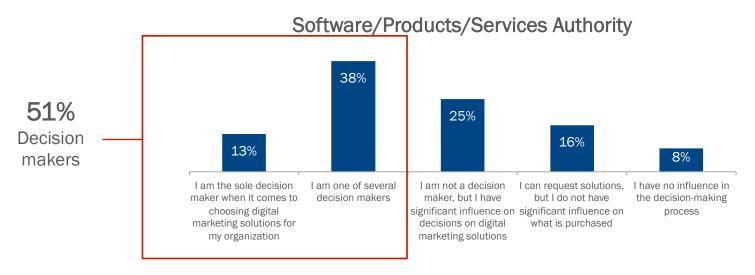
S5a, Please indicate your title from the list below: Base: TOTAL (n=1017

Demographics

59%
Marketing Generalists
41%
Digital Marketers

60%
Studied marketing in school
40%

Did not study marketing in school



D9. Did you study marketing in school? Base: TOTAL (n=1017)

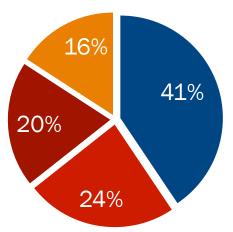
department will use for work? Base: TOTAL (n=1017)

S3. Please indicate below which option more closely describes your marketing role in your current company: "Marketing that is predominantly digitally focused"/" More traditional marketing but may employ some digital marketing tools (Generalist)" Base: TOTAL (n=1017)

D6. Which ONE of the following best describes your role in DECIDING WHICH digital marketing solutions (e.g., software products and services) you and/or your

Demographics

Company Size



- Small (Fewer than 100 employees)
- Medium (100-999 employees)
- Large (1,000-9,999 employees)
- Enterprise (9,999 + employees)

Organization Marketing Efforts

38% Traditional (25% or less digital marketing)

51% Mix (Between 26-75% digital marketing)

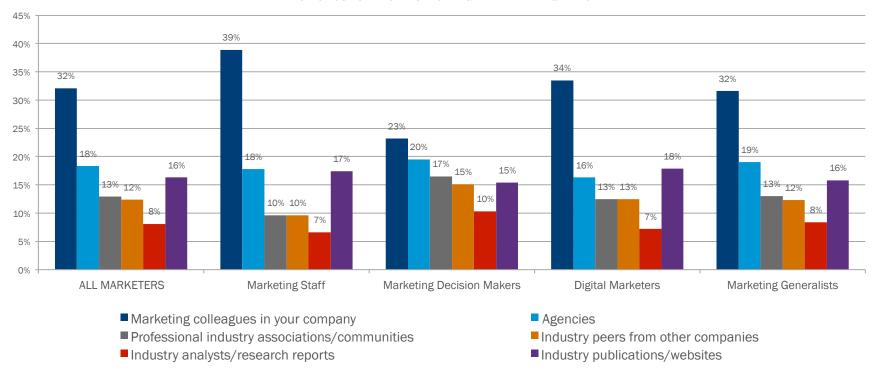
11% Mostly (76% + digital marketing)

S2. What percent of your company's marketing efforts are spent on online and digital marketing activities? Base: TOTAL (n=1017) S6. Which of the following ranges would most closely describe the number of full-time employees working across your organization, including all locations? Base: TOTAL (n=1017)



Who do you turn to?

WHO DO YOU TURN TO FIRST FOR DIGITAL MARKETING ADVICE?

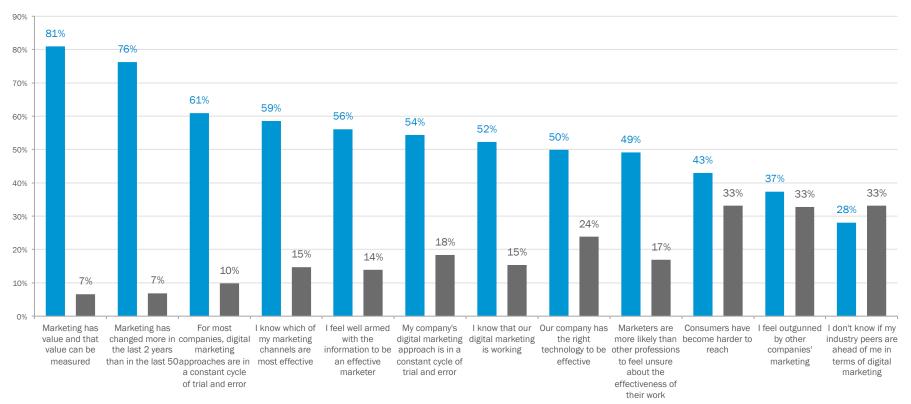


Q19. Who do you turn to first for digital marketing advice? TOP 2 BOX Base: TOTAL (n=1017)

MARKETING STAFF (n=499) MKTING DECISION MAKERS (n=436) DIGITAL MARKETERS (n=263) MARKETING GENERALISTS (n=754)

More than ½ think digital marketing is trial and error

ALL MARKETERS



Marketing mix satisfaction

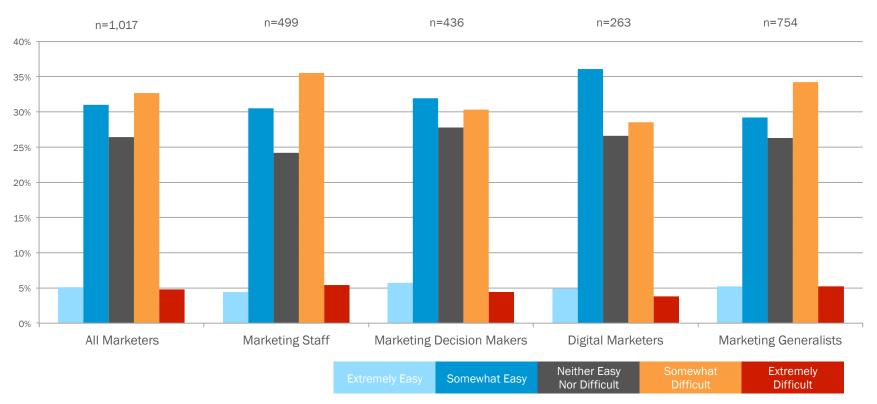
- 69% are satisfied with current marketing mix
- 17% are not satisfied with current marketing mix

Marketers want to boost investments in:

1. TV 2. Print 3. Social

Q7a. How satisfied are you with your current marketing mix? TOP 2 BOX/BOTTOM 2 BOX Base: TOTAL (n=1017) Q7b. You indicated you are not satisfied with your current makrting mix. Please select the areas where you wish you could invest more. Base: TOTAL (n=1017)

How easy is it to prove ROI to management?

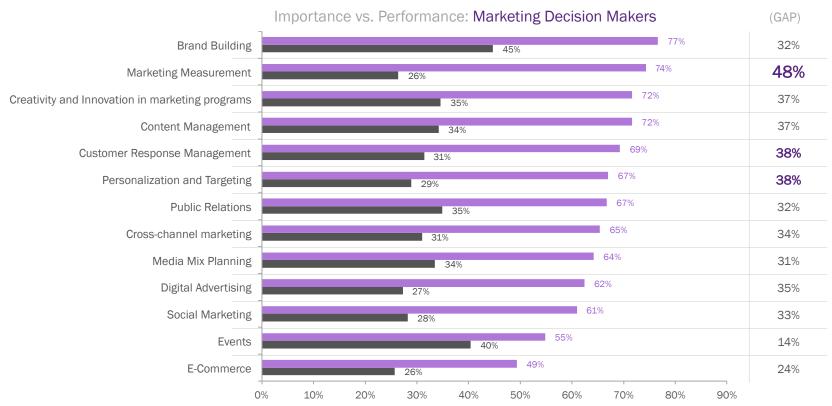


Q21. Looking ahead to the next 12 months, do you think it will be more or less important for your marketing function/team to prove business impact and/or return on its financial investment (ROI)?

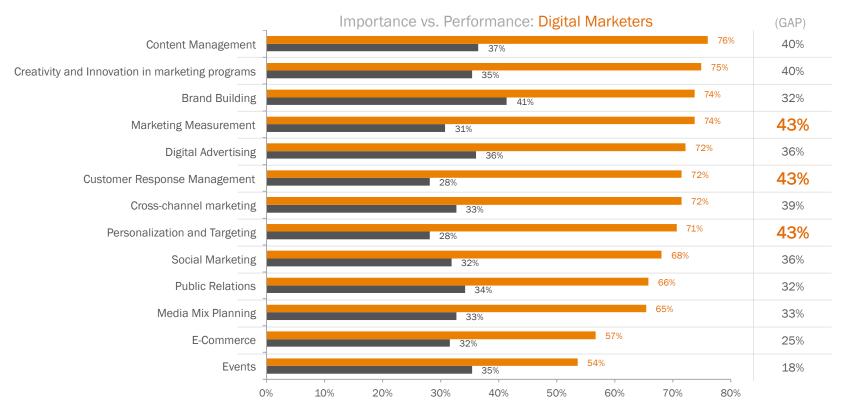
Marketing measurement and creativity fall short among staff



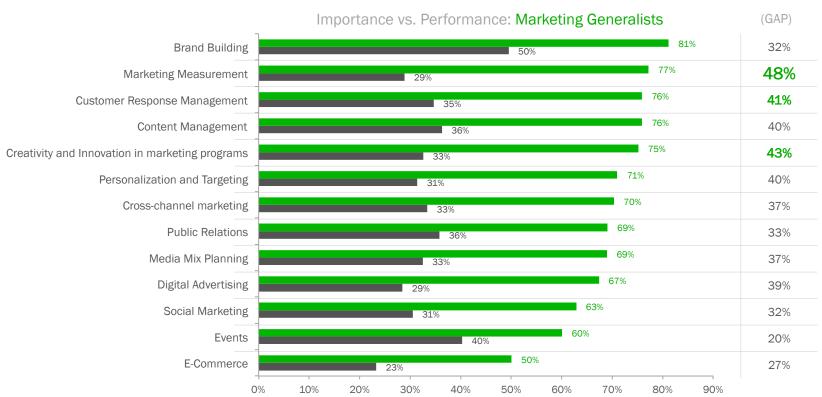
Decision Makers see opportunity in customer response management and targeting



Digital Marketers see opportunity in customer response management and targeting



Generalists see opportunity in creativity and customer response management

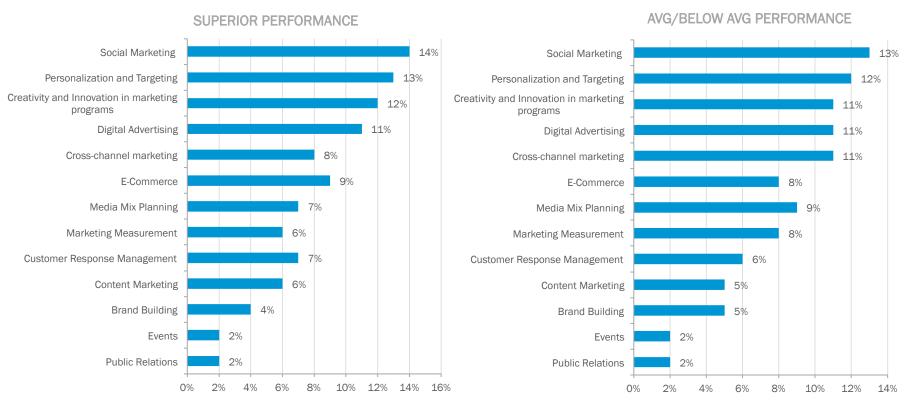


Q14. On a 1 to 10 scale where 1 is NOT AT ALL IMPORTANT and 10 is EXTREMELY IMPORTANT, how important should each of the following be to your company? TOP 3 BOX Base: TOTAL (n=754)

Q12. Please tell us how well you feel your company is currently performing on each of the following. TOP 3 BOX Base: TOTAL (n=754)

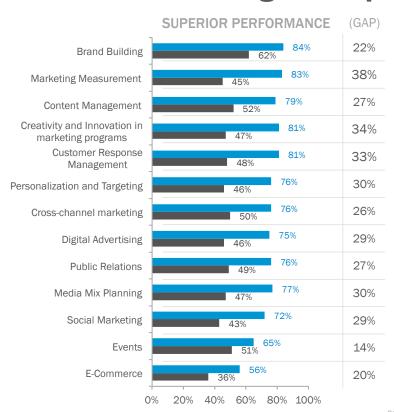
Social media on the rise

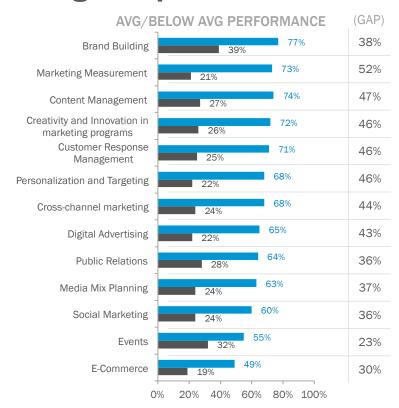
WHAT DO YOU THINK WILL BE THE MOST IMPORTANT TO MARKETERS IN THE NEXT 3 YEARS?



Q16. Which one area do you think will be the most important to marketers in the next 3 years? (Select ONE only) Base: TOTAL (n=1017)

Greater gap between importance and performance among lower performing companies





Q14. On a 1 to 10 scale where 1 is NOT AT ALL IMPORTANT and 10 is EXTREMELY IMPORTANT, how important should each of the following be to your company? TOP 3 BOX; Q12. Please tell us how well you feel your company is currently performing on each of the following. TOP 3 BOX Base: Superior business performance (n=371); Average OR below business performance (n=646)